

SMALL BUSINESS EXCHANGE

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Vol 35, Edition 39

Weekly Publication 

December 26, 2019

Mayor Garcetti announces major infrastructure investments in the L.A. River



Rendering of Los Angeles River

Mayor Eric Garcetti today announced \$3.55 million in State grants to help improve pedestrian, cyclist, and equestrian access to the L.A. River and support its wildlife habitat.

“The L.A. River is central to our city’s history — and our investments now will ensure that it’s a natural treasure far in the future,” said Mayor Garcetti. “These grants will allow us to restore river habitat, give Angelenos better access to the outdoors, add new places to walk and bike, and advance our vision of sustainability in the heart of our city.”

Mayor Garcetti led a group of local and state partners to compete for — and win — two separate grants to strengthen our river.

The first award secures \$2.2 million from the California Natural Resources Agency to the Bureau of Engineering for a 2.2-mile, multi-use path along the North Atwater East Bank Riverway, between Los Feliz Boulevard and the 134 Freeway. When complete, this project will be part of a six-mile loop linking pedestrians, cyclists, and equestrians with jobs, local parks, and transit stops — all connected to the North Atwater Multi-Modal Bridge, the future bridges over the Verdugo Wash, and the banks of the river between the Glendale RiverWalk and Ferraro Fields.

The second grant will bring \$1.35 million from the California Wildlife Conservation Board to the Council for Watershed Health to support

wildlife habitat within 4.5 miles of the river and fund a new proposal for infrastructure improvements that will help increase fish populations and foster a more diverse, robust ecosystem in the channel.

Mayor Garcetti has led the City’s efforts to revitalize the L.A. River by transforming it from a concrete flood channel into a natural space — creating more parks, bike paths, and open space for recreational use. To advance this work, Mayor Garcetti has spurred the development and construction of several future bridges that connect communities to the river, including the Sixth Street Viaduct replacement, the North Atwater Multimodal Bridge, and the Red Car Pedestrian Bridge.

Support from local, state, and federal partners:

“The Los Angeles River is our gem, one with tremendous potential to bring a wonderful resource and vibrancy to our communities,” said Councilmember Gil Cedillo. “These grants help us move forward on our continued quest to build a more accessible, equitable, and sustainable future for our residents in the city of Los Angeles.”

“Our River Revitalization Master Plan gave us a grand vision for our L.A. River, and these funds will help us turn it into reality,” said Councilmember David Ryu. “The Los Angeles River holds the story of our city’s beginning, and it’s

■ Continued on page 6

Understanding Millennials in the Construction Industry

[Article was originally posted on www.rhumbix.com]

By Francine Harris,

There are nearly a quarter of a million open construction jobs in the United States, but most construction firms and contractors are finding it harder and harder to fill them. Consider too, the challenge that most of the current laborers

are in their 40’s or older (generation X and baby boomers). But what about the younger generation? What about the millennials?

Today, millennials account for 50% of the workforce. By 2030, they will comprise a whopping 75 percent. Companies need to prepare, and it will be the smart business leaders who think about how they can attract and leverage the digi-

tal native generation to infuse their organizations with fresh ideas and new approaches. Unfortunately, industries such as construction, are more challenged than others in attracting and retaining millennial workers. Don’t risk your long-term success. Think today about how you can bolster your roster with a steady stable of new, millennial talent.

1. What They Want

There’s a good deal of research available about what this generation wants in the workplace but it’s not necessarily what you’d expect. It’s much less to do with perks like stocked fridges and ping pong tables, and more to do about contribution, purpose, and work/life balance. They are also inquisitive, entrepreneurial and progressive. Constant iteration is normal for this generation, making millennials adept at embracing change, rolling a company’s pivot and adapting to new ideas and strategies.

Provide interesting work, learning opportunities with an onsite project and autonomy to keep your team engaged and to attract new talent. Develop a framework that will help them to learn and grow, while avoiding micromanagement once the team member is fully onboarded. Offer more regular feedback after a project completion and reward based upon performance, not necessarily tenure.

2. How They Interact

Millennials are digital natives, having grown up with technology. They grew up with the internet and have been trained to look there for all the information they need. They’re connected via smartphones, laptops, tablets, and PCs and are accustomed to instant access and delivery (Uber, Amazon, etc.). They prefer their communication to be bite-sized: easy to digest, instantly understandable with images and visuals to hold their attention.

■ Continued on page 4

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Business Toolkit

3 Every Day Planning Essentials for All Businesses

[Article was originally posted on www.sba.gov]

By *Tim Berry*,

Formal business plan or not, here are three planning essentials that all business owners need to do.

You may or may not need a business plan document for your business. Some businesses have what I call a “business plan event” that requires preparing the plan document for outsiders. Common business plan events are applying for commercial credit and looking for investment.

But whether or not you need the plan document for outsiders, if you want to optimize your business and management, or steer strategically, or generate a growth spurt, then you still stand to gain from business planning process. And that’s with or without the formal plan.

One: Manage essential numbers

Technically you can manage cash flow and financial health without forecasting; but it’s a lot harder. Managing without the numbers is like driving blind.

I made this argument in Why Bother with Financial Forecasts on a previous post in this space:

“The goal of business forecasting is not what you might think. It isn’t about accurately guess-

ing the future. It’s about running your business right. With good forecasting you track your business numbers back to the drivers that you need to manage. You watch the connections between sales, costs, and expenses. You watch the ups and downs. If sales are up, you adjust inventory. If sales are down, you adjust expenses.”

The most critical factor is cash flow. Real-world businesses can’t survive without healthy cash flow. To manage cash flow, they have to manage sales and other revenue, spending on costs and expenses, and spending on debt repayment and buying assets. You may be smart enough to keep all of this in your head; but I’m not, and few of us are.

So you forecast your key business indicators including sales, costs, expenses, and cash flow. And every month, you review results and compare what happened to what you expected to happen. Ideally, you compare it as well to the previous month, quarter, and year.

You don’t just look at the numbers. You look at the business behind the numbers. You identify what to do more of, what to do less of, and what to change.

Two: Manage the constant what’s next: milestones

Every business has important dates, deadlines, and specific task responsibilities. I like to call

them milestones. It’s the new version, the new store, the new menu, a new marketing campaign, the important new hire, or whatever else. You, the business owner, can just take a step back from the details and see these steps in your head.

Write these things down for yourself and, if you have a team, for your team members. You don’t really get accountability into the business without writing down and agreeing on what’s supposed to happen, when, and who is supposed to do it.

And then, having milestones written, follow them up on a regular basis. Just like with forecasts, you review monthly, or quarterly. Go over the progress made towards the major milestones. Celebrate when you execute on time and worry and make adjustments when you don’t.

Three: Manage strategic alignment

Don’t get lost in the smoke blowing, hand waving, pomp, and circumstance of so much of what’s written on business strategy. Keep it simple. It’s about what you sell, who’s in your target market, and why you’re different. For a refresher, I posted A Simplified Approach to Setting Small Business Strategy on this blog a while ago.

Strategic alignment is as simple as matching your tactics to your strategy. For example, a

restaurant selling high-end dining ought not to have a discount drive-through window or a playground for kids. Your pricing, messaging, positioning, delivery, channels, and administration ought to match the core points of your strategy.

The planning process involved in managing strategic alignment is writing down the key points — not elaborate text, just simple bullet points — and reviewing them regularly. As with the other essentials here, you do it for yourself, or, if you have a team, with your team. Reviews might be monthly or quarterly. And you write this down because it’s way easier to manage it written somewhere than to keep it all in your head.

Bonus thought: Redefine business planning

Here’s a final thought: if you have your essential numbers forecasts, your milestones and your simple strategy and tactics written down, and you review and revise regularly, then you’re getting the best of business planning for your business. Call it a lean plan, congratulate yourself on adopting planning to the realities of 2019, and keep it up.

SOURCE: <https://www.sba.gov/blog/3-every-day-planning-essentials-all-businesses>

Elements of a Successful 8(a) Contractor

By *Robin James*,

Being a successful 8(a) contractor can transform your business. This is because the average flourishing 8(a) firm has millions of dollars in sales per year to the federal government. Over the years we have helped many firms obtain their 8(a) Certification, and assisted with obtaining post award contracts. We would like to think that this assistance helped land six of our clients on the Washington Technology’s Fast 50 for 2019, and one client earning recognition as 2018’s 8(a) firm of the year by the SBA.

This week I will go over the three elements that determine the success level for an 8(a) contractor.

- 1. Industry** – Does the federal government buy what your firm makes or sells?
- 2. Location** – Does the federal government purchase the goods your firm sells in relatively close proximity to where your business is located?

3. Marketing – How well engaged is your 8(a) firm at obtaining Federal Contracts?

Industry

In terms of effective 8(a) Industries, the normal staples are:

1. Information Technology;
2. Construction
3. Management Consulting and;
4. Engineering

With that said, some of the best performing 8(a) certified firms are in niche industries, as I think a few years ago, one of the best performing 8(a) firms was a medical staffing firm that obtained a large contract staffing dentists to the military.

Location

IT Consulting - It can be a major benefit for some firms to be located within the DC beltway. We have

had many IT clients that, after obtaining a few contracts in their home states, established branch offices in DC in order to aid in their business development efforts.

Construction - These firms do best when located near DoD facilities, as 80% of all federal construction dollars are spent by the DoD. Many other 8(a) firms will travel, depending upon the good or service they provide.

Marketing

This is the most important element, because firms that are strong in business development will overcome the other two elements in order to take advantage of an opportunity. Therefore, the first two Elements have more importance when a firm does not have a strong business development capability.

Business Development Services - Marketing is so important that for our new clients we offer marketing services in conjunction with 8(a) services. This

insures that new 8(a) firms know who in their geographic location buys their product or service.

Bid Monitoring - Additionally for some firms we monitor federal and state websites for upcoming contracting opportunities. For some 8(a) firms a spot on a single GWAC or IDIQ contract that only comes open every three years can make or break their 8(a) experience.

Subcontracting Opportunities - For firms looking for sale outside of the 8(a) program, targeting large federal prime contractors can be a great way to utilize their 8(a) certification to boost sales.

If you are wondering how each of these business certifications could be an advantage to help expand your business through federal contracting, give us a call, as we have the expertise in evaluating your firm’s potential. You can reach me at 859-572-4482.

SOURCE: [Advance GSA/8a](https://www.gsa.gov)

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Access to Capital

Ready to Grow Your Business?

Find the Right Loan for Your Small Business

[Article was originally posted on
www.sba.gov]

By William Manger,

It's no secret that it costs money to start a business. Determining how much financing you'll need and then funding your business are some of the most important steps in starting, growing, and expanding your business. The process can be intimidating and the financial market is saturated with options — some that are costly. So how do you choose what's best for you?

The good news is you're not alone. Get your business up and running with help from experts and SBA-guaranteed loans. We know banks often perceive risk in lending to small businesses, so we help reduce that risk for the lender and make it easier for you to access capital.

What are the benefits of SBA-guaranteed loans?

Our guaranteed loans generally have rates and fees that are comparable to non-guaranteed

loans — so you're not missing out on competitive terms. We also walk you through every step of the process as some loans come with continued support to help you start and run your business, so you don't have to go at it alone.

With SBA-guaranteed loans, you also benefit from lower down payments, flexible overhead requirements, and no collateral needed for some loan options.

How can I get my business lender-ready?

Before applying for a loan and meeting with a lender, make sure you have:

- A business plan: Almost all lenders will want to see a well thought-out business plan so they can understand the big picture behind your business.
- Financial projections: Lenders want to know that you have a plan for how you'll use your loan and how you will pay it back.

Usually lenders will want projections for three years out.

- A solid credit history: Lenders use credit scores to determine credit risk and interest rates, so a strong credit history will play to your favor.
- Collateral: Many lenders require you to use another asset (e.g., a home, car or inventory) to guarantee your loan.
- Industry experience: While not required, having industry experience under your belt is helpful in accessing credit. Firsthand knowledge about your industry and the market can strengthen your prospects of getting a loan.

How can I secure an SBA-guaranteed loan?

To get matched to an SBA-approved lender and find the best loans to start and grow your small business, use the SBA's Lender Match tool.

This free online referral tool connects small businesses with more than 800 SBA-approved lenders across the country that participate in the online referral program. The process is simple: Answer a few questions about your business, and you'll receive an email in two days with potential lenders who are interested in working with you. From there, you'll be able to compare rates and terms, and complete applications.

For additional help navigating the lending process, we encourage you to connect with your local district office or SBA resource partner — SCORE, Small Business Development Center, Women's Business Center or Veterans Business Outreach Center — or visit www.sba.gov/lendermatch today.

SOURCE: www.sba.gov/blog/find-right-loan-your-small-business



California Sub-Bid Request Ads



An Equal Opportunity Employer
is requesting quotations from all qualified
DBE

Professional services, sub-contractors, material suppliers and trucking for the following project:

Contract No. 03-3F5404

FURNISH PRECAST PRESTRESSED CONCRETE SLAB & PLACE STRUCTURAL CONCRETE

CONSTRUCTION ON STATE HIGHWAY IN SACRAMENTO COUNTY NEAR GALT ON ROUTE 99 FROM NORTH MINGO ROAD TO SOUTH OF ARNO ROAD OVERCROSSING AND IN SACRAMENTO ON ROUTE 160 AT AMERICAN RIVER BRIDGE.

Bid Closing Date: JANUARY 8, 2020 @ 2:00 PM

DBE GOAL: 17%

CONTACT:

David Aboujudom

Brosamer & Wall Inc.

1777 Oakland Blvd, Suite 300

Walnut Creek, California 94596

PH: 925-932-7900 FAX: 925-279-2269

PROJECT SCOPE:

We are requesting bids for the following trades and/or material suppliers:

Brosamer & Wall Inc., is requesting quotes from all qualified subcontractors and suppliers including certified DBE firms for all items of work type, including but not limited to:

- | | | |
|---|-------------------------|-----------------------------|
| • AC DIKE | • ELECTRICAL | • ROADSIDE SIGNS |
| • AGGREGATE BASE AND ASPHALT PAVING | • EROSION CONTROL | • ROCK SLOPE PROTECTION |
| • BIOLOGIST | • FENCE | • SCHEDULING |
| • CIDH | • JOB SITE MANAGEMENT | • STREET SWEEPING |
| • CLEAN & GRUB | • JOINT SEAL | • STRUCTURE CONCRETE |
| • CONCRETE BARRIER | • LEAD COMPLIANCE PLAN | • SWPPP |
| • CONSTRUCTION AREA SIGNS | • METAL BEAM GUARD RAIL | • TEMPORARY CREEK DIVERSION |
| • DEMOLITION | • NOISE MONITORING | • TRAFFIC CONTROL |
| • DRAINAGE PIPES | • PERMANENT STRIPING | • TRUCKING |
| • DRILL AND BOND DOWELS | • PILE DRIVING | |
| • EARTHWORK/ROADWAY/
STRUCTURAL EXCAVATION | • PRECAST CONCRETE | |

For the complete list of the Actual Project Bid Items go to:
<http://ppmoe.dot.ca.gov/des/oe/weekly-ads/oe-biditems.php?q=03-3F5404>

Requirements: Brosamer & Wall, Inc. will work with interested subcontractors/suppliers to identify opportunities to break down items into economically feasible packages to facilitate DBE Participation. Brosamer & Wall, Inc. is a union signatory contractor. Subcontractors must possess a current contractor's license, insurance coverage and worker's compensation for the entire length of the contract.

All subcontractors will be required to sign our standard Subcontract Agreement. 100% payment and performance bonds may be required. If you have any questions regarding this project or need assistance in obtaining/waiving insurance, bonding, equipment, materials and/or supplies please call or email David Aboujudom contact information below.

Plans and specifications can be viewed at our office located at 1777 Oakland Blvd Suite 300, Walnut Creek, Ca. 94596 or at no cost from Caltrans website. B&W will also make plans electronically please email daboujudom@brosamerwall.com for free online link. Brosamer & Wall INC., intends to work cooperatively with all qualified firms seeking work on this project. If you are interested in submitting a subcontractor bid for this project, you may contact DAVID ABOUJUDOM at 925-932-7900 or fax us your quote at 925-279-2269. PLEASE SUBMIT A COPY OF YOUR CURRENT DBE CERTIFICATION WITH YOUR BID. Subcontractors, Dealers/Suppliers and Brokers please provide your designation code to us on or before the bid date. B&W, INC., IS AN EQUAL OPPORTUNITY EMPLOYER

Obayashi/Jay Dee JV, is requesting subcontractor pricing for the following scopes of work from SFPUC qualified small & micro LBE's and DBE's:

PROJECT: HH-1000 Mountain Tunnel Improvements Project
Prime Contractor: Obayashi/Jay Dee Joint Venture
Location: Tuolumne County, CA
Bid Due Date: January 16, 2020
Client: San Francisco Public Utilities Commission
Estimated Value: \$133 - \$143 Million

Contact Information:
Obayashi/Jay Dee Joint Venture
577 Airport Boulevard, Suite 600
Tel: (650) 952-4910
Contact: Estimating Department
Email: mountaintunnel@obayashi-usa.com

Seeking qualified firms to provide a notice of interest to receive a bid/RFP package or provide a quote in their respective areas of work or specialty.

SUBCONTRACTOR & VENDOR OPPORTUNITIES

Obayashi/Jay Dee Joint Venture is requesting quotes for various areas of work listed in, but not limited to, the scope categories below:

- | | | |
|-----------------------------------|---|--|
| • Clear & Grub | • Masonry Building | • Temporary Water Treatment Installations & Operation & Supplies |
| • Tree Removal | • Metal Roofing | • Trucking & Hauling |
| • Earthwork | • Structural Steel | • Concrete Supply & Delivery |
| • Slope Stabilization & Retention | • Electrical Installations | • Reinforcing Steel Supply & Delivery |
| • Rock Scaling | • Instrumentation & Controls | • Well Drilling |
| • Rock Bolting/Anchoring | • Mechanical & Valve Installations | • Explosive Supply/Delivery/Install & Detonation |
| • Excavation & Grading | • HVAC | • Surveying Land & Aerial |
| • Paving | • Fabricated Metal including Bulkhead Doors | • SWPPP Compliance Work |
| • Gabions | • Fencing | • Site Security |
| • MSE Wall | • Stairs/Railings | • Office Facilities |
| • Shotcrete Wall Stabilization | • Steel Pipe Fitup & Welding | • Traffic Controls |
| • Reinforced Concrete | | • Other |
| • Foundations & Slabs | | |

We encourage quotes from DBE Businesses, and will consider special bonding or credit needs.

PLANS AND SPECIFICATIONS

Plans and Specifications are available from the SFPUC or viewed at our Burlingame office by appointment.

Details from the SFPUC regarding an electronic version of the bidding forms, contract specifications, plans, and available project information are available by request. To request these materials, email qbd@swater.org with this Contract No. HH-1000, the firm name, full address, email address, phone number, copy of contractor's license or business card, and a copy of a government-issued identification. Visit <http://slwater.org/contracts> for updates. Please be advised that prior to receiving these materials, all purchasers will be required to complete, sign and fully comply with a Confidentiality Agreement.

RESPOND WITH INTEREST AT MOUNTAINTUNNEL@OBAYASHI-USA.COM

Obayashi/Jay Dee JV is seeking DBEs and LBEs for the DBE Good Faith Effort process.

This contractor and subcontractor shall abide by the requirements of 41 CFR 60-1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities and prohibit discrimination against all individuals based on their race, color, religion, sex, sexual orientation, gender identity or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status.

You can view more ads at
[www.sbeinc.com/advertising/
sub_bid_requests.cfm](http://www.sbeinc.com/advertising/sub_bid_requests.cfm)



California Sub-Bid Request Ads



SYBLON REID
General Engineering Contractors
Providing Solutions to Difficult Projects

P.O. BOX 100 Folsom, CA 95763
Phone: (916) 351-0457 Fax: (916) 351-1674
Contact: John Pottenburgh
Email: johnp@src.com & estimating@src.com

Sub-Bids Requested From **DBE, MBE** and **WBE**
Subcontractors & Suppliers for:

OWNER: DEL ORO WATER COMPANY
RIVER ISLAND DISTRICT-WATER TREATMENT
PLANT PROJECT

LOCATION: PORTERVILLE, CA

BID DATE: JANUARY 31, 2020 @ 2:00 PM

Trades Solicited: Traffic Control, Erosion Control, Demo, Clear and Grub, Earthwork, Trenching, Paving, Fence, Concrete, Pre-Cast, Metal, Door & Frames, Gypsum Board, Painting, Metal Building, Sign & Safety Equipment, Storage Tank, Pipe, Valve, etc, Pump Treatment System, Electrical, HVAC, Roofing, Over-head Door, Trucking, Rebar and Aggregate Supply.

If a portion of the work is too large for you to handle, contact us and we will try and break it into smaller portions

Subcontractors and suppliers must be licensed to conduct business in the state of California. Must be able to provide payment and performance bonds provided by approved surety company. SRC will pay bond premium up to 1.5% of subcontract amount and will assist with insurance compliance. SRC will work with subcontractors on joint check agreements. Plans and specs are available for viewing at our Folsom office and upon request will provide FTP site for electronic viewing of project.

Bonding, insurance, lines of credit and any technical assistance or information related to the plans or specifications for the work will be made available. Assistance with obtaining necessary equipment, supplies, materials, or related assistance or services for this project will also be offered.

Chumo Construction, Inc.
14425 Joanbridge Street, Baldwin Park, CA 91706
Phone: (626) 960-9502 • Fax: (626) 960-3887
Email: Office@Chumoconstruction.net
Contact: George Chumo

Sub-Bids Requested From Qualified
DBE Subcontractors & Suppliers

FOR CONSTRUCTION ON STATE HIGHWAY
IN ORANGE COUNTY IN LAGUNA BEACH
AND IRVINE FROM 0.1 MILE SOUTH OF
ROUTE 73/133 SEPARATION TO ROUTE
133/241 SEPARATION IN DISTRICT 12
ON ROUTE 133

Location: 12-Ora-133-R3.9/13.6

Contract No. 12-0N6604

Bid Date: 01-07-2020 @ 2:00 PM

We have information about the plans, specifications, and requirements in our office located at 14425 Joanbridge Street, Baldwin Park, CA. Please call to arrange an appointment, our office hours are 8:00 am to 4:30 pm. Copying services are available.

100% Performance and Payment Bonds with a surety company subject to approval of Chumo Construction Company, Inc. are required of subcontractors for this project. Chumo Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest AGC Standard Long Form Subcontract incorporating prime contract terms and conditions, including payment provisions. Chumo Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Chumo Construction requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with bonding, insurance, lines of credit, equipment, materials and/or supplies contact George Chumo at (626) 960-9502.

Chumo is an equal opportunity employer



O.C. Jones & Sons, Inc.
1520 Fourth Street • Berkeley, CA 94710
Phone: 510-526-3424 • FAX: 510-526-0990
Contact: Greg Souder

REQUEST FOR **DBE**
SUBCONTRACTORS AND SUPPLIERS FOR:

Replace PCC slabs, resurface AC,
place curb ramps and guardrails
Hwy 280 Los Altos Hills and Menlo Park
Caltrans #04-3J3204

BID DATE: January 7, 2020 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Erosion Control Measures, Construction Area Signs, Traffic Control System, Portable Changeable Message Sign, SWPPP, Rain Event Action Plan, Storm Water Sampling & Analysis, Sweeping, Treated Wood Waste, Noise Monitoring, Temporary High-Visibility Fence, Hydromulch, Fiber Rolls, Base Bond Breaker, Intelligent Compaction, AC Dike, Tack Coat, Cold Plane AC, Drill and Bond Dowel (Dowel Bar), Individual Slab Replacement (RSC), Grind Concrete Pavement, Structural Concrete Approach Slabs, Remove Unsound Concrete, Haul and Dispose Type Z-2 and Type Com Fill, Storm Drain Pipe and Inlet, Paving Notch Expansion, Clean Expansion Joint, Joint Seal, Roadside Signs, Rapid Setting Concrete, Class 1 Permeable Material (Blanket), Minor Concrete, Detectable Warning Surface, Pre/Post Construction Survey, Misc. Iron & Steel, Guard Railing Delineator, Pavement Marker, Object Marker, Midwest Guardrail System, Vegetation Control (Minor Concrete), Double Midwest Guardrail System, Transition Railing, Alternative Crash Cushion, Concrete Barrier, Striping & Marking, Electrical, and Construction Materials

Greg Souder (510-809-3430 gsouder@ocjones.com) is the estimator on this project and he is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office, or can be sent out via Building Connected. Plans are also available under the Advertised Projects tab at the Caltrans website at: <http://ppmoe.dot.ca.gov/des/oe/contract-awards-services.html>. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to noon on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.



Kiewit Infrastructure West Co.
4650 Business Center Drive Fairfield, CA 94534
Attn: Victor Molina • norcal.bids@kiewit.com
Fax: 707-439-7301

Requests bids from certified San Francisco Contract Monitoring Division (CMD) Small and Micro-LBEs, CUCP DBE's and Small Business Enterprises (SBEs) Subcontractors, Consultants, and/or Suppliers seeking to participate in the SFPUC, Mountain Tunnel Improvements Project in Tuolumne and Mariposa Counties, CA.

<http://www.sfgov.org/cmd>
<http://www.epa.gov>
<http://www.sba.gov>
www.californiaucp.org

Subcontractors and Suppliers
for the following project:

Mountain Tunnel Improvements Project
Contract No. HH-1000

Owner: San Francisco Public Utilities Commission
Bid Date: January 16, 2020 @ 2:00 P.M.

SF Small/Micro Local Business Enterprises (LBEs)
/ Disadvantaged Business Enterprises (DBEs)

Minority Business Enterprises (MBE), Women Business Enterprises (WBE), Small Business Enterprises (SBE), Small Businesses in a Rural Area (SBRA), Labor Surplus Area Firms (LSAF), or Historically Underutilized Business (HUB) Zone Businesses wanted for the following scopes, including, but not limited to:

Aggregates, AC Paving, Blasting, Concrete Supply, Concrete Pumping, Concrete Reinforcement Supply & Install, Concrete Forming & Accessories, Concrete Paving, Cast in Place Concrete, Precast Concrete, CIDH, Demolition, Drilled Concrete Anchors & Dowels, Drilled Micropiles, Equipment, Electrical, Erosion Control, Fencing & Gates, Hoists & Cranes, HVAC, Hydroseeding, Instrumentation & Controls, Joint Sealants, Tunnel Grouting, Masonry, Metals, Openings, Painting & Coatings, Piping & Valves, Pumps, Propane Storage Tanks, Retaining Walls, Roof Decking, Sheet Metal, Signage, Structural Steel, Steel Doors & Frames, Shotcrete, Shoring, Slope Protection, Street Sweeping, Survey & Tunnel Stationing, SWPPP, Tunnel Invert Paving, Thermal & Moisture Protection, Trucking & Hauling, Utility Boring, Water Truck and Welding.

Bonding, insurance and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested SF CMD certified, Small/Micro SB LBE and CUCP, MBE, SBE, SBRA, LSAF OR HUB certified DBE suppliers and subcontractors. Please visit SFPUC website: <http://sfgov.org/cmd/surety-bond-assistance-program-1> for their Bond Assistance Program. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

Subcontractor and Supplier Scopes are due
January 10, 2020 and Quotes NO LATER THAN
January 15, 2020 at 5 PM.

Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid. Please visit SmartBidNet to complete the SFPUC Confidentiality Agreement, register your company and to receive bidding information, view plans and specifications.

You can view the plans in our office during regular business hours by appointment.

Performance Bond and Payment Bonds may be required for subcontractors and a supplier bond for suppliers, where applicable.

Drinking Water State Revolving Fund (DWSRF)
Provisions apply

Project Labor Agreement applies
Davis Bacon Act applies

An Equal Opportunity Employer
CA Lic. 433176
DIR# 100001147

Truesdell Corporation of California, Inc.

is requesting quotes from all qualified subcontractors and suppliers for the following project:
City of Ontario, CA; Bridge Preventative Maintenance Project (BPMP) at Various Locations.

We are soliciting for: TRAFFIC CONTROL SYSTEM; REMOVE ASPHALT CONCRETE SURFACING; HOT MIX ASPHALT (BRIDGE); LEAD COMPLIANCE PLAN; PUBLIC SAFETY PLAN; SIGNING AND STRIPING; GRIND EXISTING BRIDGE DECK; RECONSTRUCT BARRIER; RECONSTRUCT GUARDRAIL.

This project has an 11% DBE requirement. Truesdell Corporation of CA, Inc. is an Equal Opportunity Employer and will work with any interested subcontractor to identify opportunities to break items into economically feasible packages. Contact us should you need assistance with obtaining bonding, insurance, equipment, materials and or supplies. Please contact us should you need assistance in obtaining the plans, specifications and contract requirements for this project.

Performance and Payment Bonds may be required for the full amount of the subcontract. Subcontractors will be required to execute the Truesdell Corp's Standard Subcontract Agreement. **Quotes are due by 5:00 PM the day before the bid date of January 9, 2020.** Please fax your quotations to 602-437-1821, Attn: Victor Liou.

Understanding Millennials in the Construction Industry

Continued from page 1



Millennials want to make an impact, regardless of the job's scope. So welcome even your youngest contributors and don't fall into the trap

of thinking that employees need to "put in their time" before they can suggest new ideas.

3. How They Want to Work

A 2018 Deloitte Millennial Survey showed that 32% of millennials believe innovation and creativity are an essential skill an organization should offer. They want to use the latest technologies and work in innovative environments. For construction firms, this doesn't mean paper and pen. Instead, it means digitized tools and automated processes. It means touting your new construction methods or approaches, such as sustainable design and new applications. Embracing new technologies—drones, virtual reality, augmented reality, BIM, project management and more—demonstrates your team's

commitment to innovation and the potential to revolutionize the building sector. As digital natives, it'll speak their language and give them an opportunity to participate, collaborate and contribute.

We're proud to offer our clients the most innovative, cost-effective and easy to use field intelligence solutions. With a worker's first approach, Rhumbix has modernized construction field operations, helping builders go paperless in the field and improving how they track, measure and manage labor productivity to be more profitable.

SOURCE: <https://www.rhumbix.com/the-growing-workforce-understanding-millennials-in-the-construction-industry/>



California Sub-Bid Request Ads

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: JIM YACKLEY
Website: www.desilvagates.com
An Equal Opportunity/
Affirmative Action Employer

DeSilva Gates Construction (DGC)
is preparing a bid as a Prime Contractor
for the project listed below:

CALTRANS ROUTE 174 - CONSTRUCTION ON STATE HIGHWAY IN NEVADA COUNTY NEAR PEARDALE FROM MAPLE WAY TO YOU BET ROAD

Contract No. 03-4F3704,
Federal Aid Project No. ACHSST-P174(014)E
Disadvantaged Business Enterprise Goal
Assigned is 18%

OWNER:

STATE OF CALIFORNIA
DEPARTMENT OF TRANSPORTATION
1727 30th Street, Bidder's Exchange, MS 26,
Sacramento, CA 95816

REVISED BID DATE: January 8, 2020 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

AC DIKE, BIOLOGIST CONSULTANT, CLEARING AND GRUBBING/DEMOLITION, CONSTRUCTION AREA SIGNS, DEVELOP WATER SUPPLY, ELECTRICAL, EROSION CONTROL, FENCING, HYDRO-SEEDING, K-RAIL SUPPLIER, LEAD COMPLIANCE PLAN, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, MISC. IRON AND STEEL, ROADSIDE SIGNS, ROADWAY EXCAVATION, COLORED HOT MIX ASPHALT, STRIPING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TEMPORARY EROSION CONTROL, UNDERGROUND, TRUCKING, WATER TRUCKS, STREET SWEEPING, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (GAP GRADE) MATERIAL, ASPHALT OIL BINDER.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at [ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com](http://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com) (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator Jim Yackley. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: VICTOR LE
Website: www.desilvagates.com
An Equal Opportunity/
Affirmative Action Employer

DeSilva Gates Construction (DGC)
is preparing a bid as a Prime Contractor
for the project listed below:

CALTRANS ROUTE 280 - CONSTRUCTION ON STATE HIGHWAY IN SANTA CLARA AND SAN MATEO COUNTIES IN LOS ALTOS HILLS AND MENLO PARK FROM Foothill EXPRESSWAY UNDERCROSSING TO 0.5 MILE NORTH OF SAND HILL ROAD OVERCROSSING

Contract No. 04-3J3204,
Federal Aid Project No. ACNH-280-1(150)E
Disadvantaged Business Enterprise Goal
Assigned is 19%

OWNER:

STATE OF CALIFORNIA
DEPARTMENT OF TRANSPORTATION
1727 30th Street, Bidder's Exchange, MS 26,
Sacramento, CA 95816

BID DATE: JANUARY 7, 2020 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

AC DIKE, COLD PLANE, CONCRETE BARRIER, CONSTRUCTION AREA SIGNS, ELECTRICAL, EROSION CONTROL, HAZARDOUS / CONTAMINATED MATERIAL, METAL BEAM GUARDRAIL, MINOR CONCRETE / TEXTURE PAVING, MINOR CONCRETE STRUCTURE, PCC GRINDING, STRUCTURAL CONCRETE APPROACH SLAB / INDIVIDUAL SLAB REPLACEMENT, ROADSIDE SIGNS, OBJECT MAKERS, STRIPING, SURVEY / STAKING, SWPPP / WATER POLLUTION CONTROL PLAN PREPARATION, TEMPORARY EROSION CONTROL, UNDERGROUND, VEGETATION CONTROL, TRUCKING, WATER TRUCKS, STREET SWEEPING, CLASS 2 AGGREGATE BASE MATERIAL, CLASS 1 PERMEABLE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (OPEN GRADE) MATERIAL, RUBBERIZED HMA (GAP GRADE) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at [ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com](http://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com) (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator Victor Le. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: VICTOR LE
Website: www.desilvagates.com
An Equal Opportunity/
Affirmative Action Employer

DeSilva Gates Construction (DGC)
is preparing a bid as a Prime Contractor
for the project listed below:

HESPERIAN BLVD. CORRIDOR IMPROVEMENT PROJECT FROM EMBERS WAY TO WEST A STREET, SAN LORENZO AREA, ALAMEDA COUNTY

Specification No. 2385
MBE Goal - 15% WBE Goal 5%

OWNER:

COUNTY OF ALAMEDA
951 Turner Court, Room 300, Hayward, CA 94545
BID DATE: JANUARY 7th, 2020 @ 2:00 P.M.

DGC is soliciting quotations from certified Minority Business Enterprises and Women Owned Business Enterprises, for the following types of work and supplies/materials including but not limited to:

ADJUST IRON, CLEARING AND GRUBBING/DEMOLITION, CONSTRUCTION AREA SIGNS, ELECTRICAL, FENCING, HAZARDOUS MATERIAL, LANDSCAPING/IRRIGATION, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, PAVING STONE, ROADSIDE SIGNS, STRIPING, SURVEY/STAKING, SWPPP PREP/WATER POLLUTION CONTROL PLAN PREP, TEMPORARY EROSION CONTROL, TRAFFIC CONTROL SYSTEM, UNDERGROUND, TRUCKING, WATER TRUCKS, STREET SWEEPING, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at [ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com](http://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com) (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator Victor Le. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at: www.dir.ca.gov/Public-Works/PublicWorks.html

If you need MBE/WBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the MBE/WBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: ERIC ALLRED
Website: www.desilvagates.com
An Equal Opportunity/
Affirmative Action Employer

DeSilva Gates Construction (DGC)
is preparing a bid as a Prime Contractor
for the project listed below:

ANNUAL STREET MAINTENANCE PROJECT 18-XX WINCHESTER BOULEVARD STREET RESURFACING DBE Goal 16%

OWNER:

CITY OF CAMPBELL
70 N. First Street, Campbell, CA 95008

BID DATE: JANUARY 8TH, 2020 @ 3:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

ADJUST IRON, COLD PLANE, CONSTRUCTION AREA SIGNS, ELECTRICAL, EMULSION SUPPLIER, EROSION CONTROL, MINOR CONCRETE, ROADSIDE SIGNS, STRIPING, TESTING, TRAFFIC CONTROL SYSTEM, TRUCKING, WATER TRUCKS, STREET SWEEPING, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (GAP GRADE) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at [ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com](http://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com) (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's Service site at QuestCDN, Quest Project No. 6598278, info@questcdm.com (952) 233-1632.

Fax your bid to (925) 803-4263 to the attention of Estimator Eric Allred. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at: www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

REQUESTING SUB BIDS FOR ALL TRADES
Including QUALIFIED SBE/SDB-8a/WOSB/VOSB/SDVOSB/Hub-Zone
SUBCONTRACTORS & SUPPLIERS ON THE FOLLOWING PROJECT
SCI-CLC Hospital - VA San Diego Healthcare System - SAN DIEGO, CALIFORNIA
BIDS DUE: Jan. 21, 2020 @ 10:00 am PST



HENSEL PHELPS
Plan. Build. Manage.

(An Equal Opportunity Employer)

18850 Von Karman Avenue, Suite 100, Irvine, CA
(949) 852-0111 • (949) 852-0218 (FAX)

To receive an invitation to bid, email Jim Haugsness at jhaugsness@henselphelps.com

Subcontracts awarded on this project will be on the Hensel Phelps Construction Co. stand-ard form subcontract and may include a requirement to provide payment & performance bonds from a T-Listed surety at the subcontractor's expense. HPCC will assist in obtaining bonds, lines of credit or insurances required.

SMALL
BUSINESS
EXCHANGE

Tutor Perini/O & G Joint Venture (TPOG)



SEEKING DBE FIRMS

FOR SUBCONTRACTING OPPORTUNITIES ON THE WESTSIDE
PURPLE LINE EXTENSION SECTION 2 PROJECT

OWNER: LOS ANGELES COUNTY METROPOLITAN TRANSPORTATION AUTHORITY (LACMTA)



INTERESTED IN WORKING WITH TPOG?

TPOG issues Notice of Interest (NOI) Emails to all Tutor Perini/O & G Joint Venture registered vendors notifying them of upcoming 1st tier opportunities on the project. All CUCP certified DBEs vendors based in Southern California are already registered with TPOG. Please contact us if your firm is not receiving TPOG Notices of Interest by sending a note to:

Nareg@moderntimesinc.com

BONDING, LINES OF CREDIT, AND INSURANCE SUPPORT SERVICES:

TPOG is willing to assist DBE Subcontractors and suppliers in obtaining access to bonds, lines of credit and insurance. Please email Nareg Bostanian for your requests for assistance.

TPOG is soliciting in good faith all interested subcontractors as well as certified DBE firms. If you are interested in bidding or have any questions in relation to the scope, please email DBE Project Coordinator: Nareg Bostanian or visit the website below. <http://www.tpogjv4purpleline.com/index.html>

Mayor Garcetti announces major infrastructure investments in the L.A. River

Continued from page 1

on us to make the next chapter a brighter one. For years, we've been working with community leaders, environmental groups, and residents to restore our river, expand public access, and improve its ecological function. This new path brings us closer to a continuous bike path along the L.A. River, as well as provides new connections to countless Angelenos."

"This is another step towards creating greater connectivity along the Los Angeles River and restoring the wildlife habitat at the city's urban core," said Councilmember Mitch O'Farrell. "I introduced a motion in Council earlier this year to start the process to apply for this grant funding, and I appreciate the river stewardship of the Bureau of Engineering for its work on several projects that will better serve the area. I look forward to the continued partnership with our local stakeholders as we collaborate to improve this existing service road into a greenway along the East Bank. What a great day for the Los Angeles River!"

"These grants are a major step forward in realizing the Los Angeles River Revitalization Plan," said Councilmember José Huizar. "The award by the California Natural Resources Agency recognizes that the development of alternative transportation is key to a sustainable Los Angeles. Multi-use paths along the North Atwater East Bank Riverway and the East Bank of the L.A. River will allow residents to safely connect to jobs, as well as provide for a wide range of recreational possibilities, and protect the open space and natural resources bordering the waterway. I'm excited to work toward the completion of these projects."

"I applaud the continued financial support of the Los Angeles River by the California Wildlife Conservation Board," said Senator María Elena Durazo.

Visit link for the full article:

www.sbeinc.com/resources/cms.cfm?fuseaction=news_detail&articleID=3303&pageID=25



California Sub-Bid Request Ads

PENTA

The PENTA Building Group

BID NOTICE CBE/LSBE FIRMS

The High Desert Mental Health Urgent Care Center (MHUCC) is a component of the Los Angeles County's Public Works Program. The project site is located at 335 East Avenue I in the city of Lancaster. The MHUCC facility entails the construction of one (1) 1-story building. The total building footprint area is approximately 9,900 square feet sitting on a 5.98 acre lot. The project will provide a surface parking lot, an ambulance drive, and landscaping improvements. The building program will include nurse stations, therapy rooms, seclusion rooms, and offices for the health providers.

Current subcontracting scopes of work are as follows:

- Rough & Finish Carpentry
- Openings/Doors/Glazing
- Specialties/Signage/Accessories/lockers
- Paving & Surfacing
- Metal Panels
- Landscaping & Irrigation
- Thermal & Moisture Protection
- Finishes/Drywall/Plaster/Paint/Flooring
- Window Furnishings
- Striping/Pavement Markings
- Site Concrete, Bioswale, Flat Work & Walls

PENTA will be hosting a Pre-Bid Meeting on (Date/Time TBD), at (Location TBD).

The County's CBE participation goal for the MHUCC project is 25%

Bids are due January 17, 2020 by 2:00 p.m.

* All interested bidders must submit a pre-qualifications form to bid. You can access the pre-qualification form <https://pentabldgggroup.sharefile.com/d-s3e94ac1a7c349f78> and submit to PENTA via email at amccoll@pentabldgggroup.com

For information on the availability of plans, specifications, and the Bidder's policy, please contact: emolloy@pentabldgggroup.com

For all technical questions, please contact: jgonzalez@pentabldgggroup.com



BOMEL CONSTRUCTION
COMPANY INC.

BID NOTICE UNION TRADE FIRMS

Bomel requests interest to bid from Union trade firms for the Hollywood Park MU4 Parking structure, located in the City of Inglewood, California, in the Hollywood Park Project Area. The project consists of construction of an approximately 500,042 square foot (7) seven-level, cast-in-place concrete parking structure which includes (1) one basement level (mechanically ventilated) w/ Interior lighting, plumbing, & mechanical systems.

We are looking for proposals from Union Contractors with local workforce for the following trades:
****Parking Lot Striping, Barrier Cables, Expansion Joints, Doors/Frames/Hardware, Painting, Signs & Graphics, Bike Racks****

Project Name: Hollywood Park MU-4 Parking Structure

Estimated Cost: \$34,000,000.00

Local Hire Participation Goal: 30% of the labor hours required

MBE/DBE Participation Goal: 30% of contract value

General Contractor: Bomel Construction Company Inc.

Development Manager: Wilson Meany

Owner: HPMU4 LA, LLC

Project Requirement: Hollywood Park Development Project Labor Agreement (PLA)

Project Duration: November 2019 through March 2021

Proposals will need to comply with Project Insurance Requirements.

Outreach Meeting: TBD

Bid Due Date & Time: **January 24th, 2020 at 5:00pm**

For more information on the availability of plans, specifications, and the bidder's policy, please submit a request to Bomel Construction at DVU@bomelconstruction.com.

Looking for Subcontractors, Vendors, and Suppliers?

Advertise your Sub-Bid Requests in the **Small Business Exchange**.

With a monthly readership of 75,000, SBE reaches a diverse audience, cutting across ethnic and gender lines as well as traditional industry segments.

Call **1-800-800-8534** or visit us at **www.sbeinc.com**



Public Legal Notices



CITY & COUNTY OF SAN FRANCISCO DEPARTMENT OF PUBLIC WORKS

Sourcing Event 000002103 / Contract No. 1000015032 JURI COMMONS RENOVATION (PW Juri Commons Renov)

Sealed bids will be received at 1155 Market Street, 4th Floor, San Francisco, California 94103 until **2:30:00 p.m. on January 29, 2020**, after which they will be publicly opened and read. Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Public Works Electronic Bid Documents Download site at www.sfpublishworks.org/biddocs. Please visit the Contracts, Bids and Payments webpage at www.sfpublishworks.org for more information (click on Resources > Contractor Resources). Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The work to be done under this contract consists of 1) the renovation of an existing playground and associated park improvements; 2) the renovation of existing pathways; and all as shown on the Drawings and as specified in these Specifications; and 3) coordination of existing electrical meter replacement work by PG&E, through the SF Public Utilities Commission. Juri Commons Park is located at 324 San Jose Ave., San Francisco, California. The time allowed for completion is 180 consecutive calendar days. The Engineer's estimate is approximately \$800,000. For more information, contact the Project Manager, **Alex Schuknecht** at 415-581-2552.

On July 1, 2014, the registration program under section 1725.5 of the California Labor Code went into effect. The program requires that all contractors and subcontractors who bid or work on a public works project register and pay an annual fee to the California Department of Industrial Relations ("DIR").

No contractor or subcontractor may be listed in a bid or awarded a contract for a public works project unless registered with the DIR as required by Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

This Project shall incorporate the required partnering elements for **Partnering Level 1**. Refer to Section 01 31 33 for more details.

Pursuant to San Francisco Administrative Code ("Administrative Code") Section 6.25 and Chapter 25 of the Environment Code, "Clean Construction" is required for the performance of all work.

This Contract is subject to the requirements of Administrative Code Chapter 12X, which prohibits the City from entering into any Contract with a Contractor that has its United States headquarters in a state with laws that perpetuate discrimination against LGBT populations ("Covered State") or where any or all of the work on the contract will be performed in any of those states. A list of states on the Covered State List can be found at: <https://oag.ca.gov/ab1887>.

The Specifications include liquidated damages. Contract will be on a Lump Sum Bid Items basis. Progressive payments will be made.

The Contract will be awarded to the lowest responsible bidder.

A bid may be rejected if the City determines that any of the bid item prices are materially unbalanced to the potential detriment of the City.

Bid discounts may be applied as per Administrative Code Chapter 14B. LBE Subcontracting Participation Requirement is **22%**. Call Finbarr Jewell at 415-558-4080 for details. In accordance with Administrative Code Chapter 14B requirements, all bidders shall submit documented good faith efforts with their bids,

except those who exceed the above stated LBE Subcontracting Participation Requirement by 35%. Bidders must achieve 80 out of 100 points to be deemed responsive. Bidders will receive 15 points for attending the pre-bid conference, if scheduled. Refer to CMD Form 2B.

A pre-bid conference will be held on **January 15, 2020 at 9am** at Juri Commons, 324 San Jose Avenue, San Francisco CA 94110.

For information on the City's Surety Bond Program, call 415-986-3999 or bond@imwis.com.

A corporate surety bond or certified check for ten percent (10%) of the amount bid must accompany each bid. Administrative Code Section 6.22(a) requires all construction greater than \$25,000 to include performance and payment bonds for 100% of the contract award.

Class "A" or "C-27" license required to bid.

In accordance with Administrative Code Chapter 6, no bid is accepted and no contract in excess of \$600,000 is awarded by the City and County of San Francisco until such time as the General Manager of the Recreation and Park Department recommends the contract for award, and the Recreation and Park Commission then adopts a resolution awarding the Contract. Pursu-

ant to Charter Section 3.105, all contract awards are subject to certification by the Controller as to the availability of funds.

Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations. Minimum wage rates other than applicable to General Prevailing Wage must comply with Administrative Code Chapter 12P, Minimum Compensation Ordinance.

This Project is subject to the requirements of the San Francisco Local Hiring Policy for Construction ("Policy") as set forth in Administrative Code Section 6.22(g). Bidders are hereby advised that the requirements of the Policy will be incorporated as a material term of any contract awarded for the Project. Refer to Section 00 73 30 of the Project Manual for more information.

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Contract Monitoring Division as being in compliance with the Equal Benefits Provisions of Chapter 12B of the Administrative Code within two weeks after notification of award.

If a bidder objects on any ground to any bid specification or legal requirement imposed by this Advertisement for Bids, the bidder shall, no later than the 10th working day prior to the date of Bid opening, provide written notice to the Contract Administration Division, San Francisco Public Works, setting forth with specificity the grounds for the objection.

Right reserved to reject any or all bids and waive any minor irregularities.

12/26/19

CNS-3325494#

SMALL BUSINESS EXCHANGE

OAKLAND UNIFIED SCHOOL DISTRICT

REQUEST FOR QUALIFICATIONS & PROPOSALS

CAPITAL FACILITY FINANCIAL MANAGEMENT & BOND ACCOUNTING & COMPLIANCE SYSTEM RFP issued December 18, 2019

REQUEST FOR QUALIFICATIONS AND PROPOSALS (RFQ/P)

Responses must be received **January 14, 2020,**
no later than **2:00 p.m.**

The Oakland Unified School District ("District") is requesting proposals from experienced firms, partnerships, corporations, associations, persons or professional organizations ("Consultants") for a Capital Facilities Financial Management and Bond Accounting and Compliance System to assist District staff and consultants in efficiently managing the Program funding and satisfying the various reporting requirements.

Interested firms are invited to submit a completed Statement of Qualifications ("SOQ") along with the Fee Proposal (collectively "RFQ/P Packet") as described below, with one (1) unbound original, five (5) bound copies and a PDF version on a flash drive of requested materials to:

Oakland Unified School District
Tadashi Nakadegawa, Acting Deputy Chief
Department of Facilities Planning and Management
955 High Street, Oakland, CA 94601

Oral, telegraphic, facsimile, telephone or email RFQ/P Packets will not be accepted. RFQ/P Packets received after this date and time will not be accepted and returned unopened. The District reserves the right to waive any informalities or irregularities in the RFQ/P Packets. The District also reserves the right to reject any and all RFQ/P Packets.

If you have any questions regarding this RFQ/P please email Kenya Chatman, Acting Director at kenya.chatman@ousd.org, and cc: to Colland Jang, School Facilities Planning Consultant at colland.jang@ousd.org.

The District reserves the right to reject any and all proposals.

UNIVERSITY OF CALIFORNIA, IRVINE MEDICAL CENTER

NOTICE INVITING GENERAL CONTRACTOR PREQUALIFICATION

Prequalification Questionnaires will be received by the University of California, Irvine Medical Center (UCIMC) from general contractors wishing to submit bids for a lump sum contract for the:

**B54, 1st Fl, Cytogenetic/FISH/Molecular Lab,
Project No. 994659**

PREQUALIFICATION: The University has determined that bidders must be prequalified for this project.

DESCRIPTION OF WORK: The project will renovate 6,780 ASF on the 1st and 4th Floors of Building 54. The project will create new lab space on the 1st fl, modify existing freezer and dark rooms, create staff workstations and convert existing molecular labs on the 4th fl to offices, storage and a conference area into the new Cytology, FISH, and Molecular Labs.

PROJECT COMPLETION TIME:
180 calendar days.

ESTIMATED COST: \$2,500,000

PROCEDURES: Prequalification Questionnaires available Wednesday, December 11, 2019, 2:00 PM. Contact Terri Kalwara @ tkalwara@hs.uci.edu.

MANDATORY PREQUALIFICATION CONFERENCE: Thursday, December 19, 2019 at UCIMC, Building 22A (Library Auditorium), Room 2107, 101 The City Drive South, Orange, CA 92868, beginning promptly at 10:30 AM.

QUESTIONNAIRE DUE DATE: Questionnaires must be received by Friday, January 17, 2020 at 3:00 PM at UCIMC, Planning Administration, Building 27, Room 136, 101 The City Drive South, Orange, CA 92868.

BIDDER QUALIFICATIONS: Must meet license, insurance, bonding, safety, financial and claims history requirements. Must have completed a minimum of (3) projects in the last five years with a minimum construction cost of \$750,000 as follows: (1) project involving the expansion/renovation of a laboratory; (1) expansion/renovation project requiring infection control that was constructed in a fully operational/occupied hospital or laboratory (1) project involv-

ing the construction or renovation of laboratory staff workstations, reception. Bidders not meeting the requirements of the prequalification questionnaire will not be eligible to bid.

LICENSE REQUIREMENT: Current and active California CSLB "B" General Contractor's license.

Prequalification is solely for the purpose of determining bidders who are deemed capable of successful performance of the type of work included in this project. A contract will be awarded to the prequalified bidder submitting the lowest responsive bid.

The University reserves the right to reject any or all responses to this notice, to waive non-material irregularities, and to deem Contractors prequalified to submit proposals for the project. To prequalify, Contractors must agree to comply with all bid conditions including state prevailing wages, 10% bid bond, 100% payment and performance bonds, and insurance requirements. All information submitted for prequalification evaluation will be considered official information acquired in confidence, and the University will maintain its confidentiality to the extent permitted by law.

Every effort will be made to ensure that all persons have equal access to contracts and other business opportunities with the University within the limits imposed by law or University policy. Each Proposer may be required to show evidence of its equal employment opportunity policy.

No contractor or subcontractor, regardless of tier, may be listed on a Bid for, or engage in the performance of, any portion of this project, unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5 and 1771.1.

This project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.

The successful Bidder shall pay all persons providing construction services and/or any labor on site, including any University location, no less than the UC Fair Wage (defined as \$13 per hour as of 10/1/15, \$14 per hour as of 10/1/16, and \$15 per hour as of 10/1/17) and shall comply with all applicable federal, state and local working condition requirements.

For other opportunities, please visit <http://www.ucirvinehealth.org/planning-administration>

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
December 9, 2019



DIVERSITY OUTREACH

- Advertise
- ITB to Targeted (NAIC/SIC/UNSPSC) Certified Business
- Telephone Follow-up (Live)
- Agency/Organization Letters
- Computer Generated Dated/ Timed Documentation
- Customized Reports Available

Visit this link for the
OUTREACH ORDER FORM:

[www.sbeinc.com/services/
diversity_outreach.cfm](http://www.sbeinc.com/services/diversity_outreach.cfm)

Fictitious Business Name Statements

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0389102-00

Fictitious Business Name(s):
BARE HANDS
Address
30 Ford Street, San Francisco, CA 94114
Full Name of Registrant #1
Suzanne Shade
Address of Registrant #1
30 Ford Street, San Francisco, CA 94114

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable**

Signed: **Suzanne Shade**

This statement was filed with the County Clerk of San Francisco County on **12-19-2019**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Mariedyne L. Argente**
Deputy County Clerk
12/19/2019

12/26/19 + 01/02/20 + 01/09/20 + 01/16/20

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0388899-00

Fictitious Business Name(s):
Harper Zee
Address
1247 Fulton Street, Apt #10, San Francisco, CA 94117
Full Name of Registrant #1
Harper Zee Adams
Address of Registrant #1
1247 Fulton Street, Apt #10, San Francisco, CA 94117

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **July 25, 2019**

Signed: **Harper Zee Adams**

This statement was filed with the County Clerk of San Francisco County on **12/02/2019**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Melvin Galvez**
Deputy County Clerk
12/02/2019

12/05/19 + 12/12/19 + 12/19/19 + 12/26/19

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0389033-00

Fictitious Business Name(s):
1. Open Wide San Francisco
2. Open Wide
3. Open Wide Dental
Address
1196 Valencia Street, San Francisco, CA 94110
Full Name of Registrant #1
Jana Sabo DDS Inc (CA)
Address of Registrant #1
1196 Valencia Street, San Francisco, CA 94110

This business is conducted by **A Corporation**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **6-9-2019**

Signed: **Jana Sabo, President**

This statement was filed with the County Clerk of San Francisco County on **12-03-2019**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Mariedyne L. Argente**
Deputy County Clerk
12/13/2019

12/19/19 + 12/26/19 + 01/02/20 + 01/09/20

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0388910-00

Fictitious Business Name(s):
Portola Partners
Address
1550 El Camino Real, Suite 200, Menlo Park, CA 94025
Full Name of Registrant #1
Portola Partners Group LLC (DE)
Address of Registrant #1
1550 El Camino Real, Suite 200, Menlo Park, CA 94025

This business is conducted by **A Limited Liability Company**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable**

Signed: **Jeffrey Lin**

This statement was filed with the County Clerk of San Francisco County on **12-03-2019**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Fallon Lim**
Deputy County Clerk
12/03/2019

12/12/19 + 12/19/19 + 12/26/19 + 01/02/20

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0389035-00

Fictitious Business Name(s):
PRESIDIO KEBAB & GYRO
Address
3277 Sacramento Street, San Francisco, CA 94115
Full Name of Registrant #1
3277 Sacramento Street LLC (CA)
Address of Registrant #1
3277 Sacramento Street, San Francisco, CA 94115

This business is conducted by **A Limited Liability Company**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **12-13-2019**

Signed: **Ted Sokmen**

This statement was filed with the County Clerk of San Francisco County on **12-13-2019**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Fallon Lim**
Deputy County Clerk
12/13/2019

12/19/19 + 12/26/19 + 01/02/20 + 01/09/20

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0388678-00

Fictitious Business Name(s):
Bespoke Hair
Address
660 Market Street, Suite 213, San Francisco, CA 94104
Full Name of Registrant #1
Anthony B. Basinger
Address of Registrant #1
926 Powell Street, Apt #24, San Francisco, CA 94108

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **11-1-2019**

Signed: **Anthony B. Basinger**

This statement was filed with the County Clerk of San Francisco County on **11-15-2019**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Maribel Jaldon**
Deputy County Clerk
11/15/2019

11/21/19 + 11/27/19 + 12/05/19 + 12/12/19

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0388306-00

Fictitious Business Name(s):
ABC LOCKSMITH CO
Address
3410 18th Street, San Francisco, CA 94100
Full Name of Registrant #1
Katy Walsh Lawson
Address of Registrant #1
114 Arden Avenue, So. San Francisco, CA 94080

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **01-01-1986**

Signed: **Katy Lawson**

This statement was filed with the County Clerk of San Francisco County on **10-21-2019**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Melvin Galvez**
Deputy County Clerk
10/21/2019

10/24/19 + 10/31/19 + 11/07/19 + 11/14/19

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0388317-00

Fictitious Business Name(s):
BayCityWoman San Francisco
Address
2350 Hyde Street, San Francisco, CA 94109
Full Name of Registrant #1
Benita Finley Purifoy
Address of Registrant #1
2350 Hyde Street, San Francisco, CA 94109

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **10-21-2019**

Signed: **Benita Finley Purifoy**

This statement was filed with the County Clerk of San Francisco County on **10-21-2019**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Giselle Romo**
Deputy County Clerk
10/21/2019

10/24/19 + 10/31/19 + 11/07/19 + 11/14/19

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0388505-00

Fictitious Business Name(s):
NIGHTINGALE BAR
Address
239 Kearny Street, San Francisco, CA 94108
Full Name of Registrant #1
Future Bars Inc. (CA)
Address of Registrant #1
244 Kearny Street, Floor #7, San Francisco, CA 94108

This business is conducted by **A Corporation**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **N/A**

Signed: **Brian Sheehy**

This statement was filed with the County Clerk of San Francisco County on **10-30-2019**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Maribel Jaldon**
Deputy County Clerk
10/30/2019

10/31/19 + 11/07/19 + 11/14/19 + 11/21/19

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0388462-00

Fictitious Business Name(s):
OX & TIGER PARTNERS
Address
173 Wenatchee Common, Fremont, CA 94539
Full Name of Registrant #1
Eddie Macayan Jr.
Address of Registrant #1
173 Wenatchee Common, Fremont, CA 94539

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **10-29-2019**

Signed: **Eddie Macayan Jr.**

This statement was filed with the County Clerk of San Francisco County on **10-29-2019**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Melvin Galvez**
Deputy County Clerk
10/29/2019

10/31/19 + 11/07/19 + 11/14/19 + 11/21/19

CHANGE OF NAME

CHANGE OF NAME

ORDER TO SHOW CAUSE FOR CHANGE OF NAME CASE NO. CNC 19-555474

PETITIONER OR ATTORNEY
Caroline Farran Cloudsley
1595 Pacific Avenue. Apt. 207
San Francisco, CA 94109

TO ALL INTERESTED PERSONS:
1. Caroline Farran Cloudsley aka Caroline Cloudsley
for a decree changing names as follows:

Caroline Farran Cloudsley aka Caroline Cloudsley
changed to
Caroline Cloudsley Gonzales

2. THE COURT ORDERS that all persons interested in this matter shall appear before this court at the hearing indicated below to show cause, if any, why the petition for change of name should not be granted.

NOTICE OF HEARING
Date: **February 11, 2019** Time: **9:00 AM**
Dept: **103** Room: **103**

3. A copy of this Order to Show Cause shall be published in Small Business Exchange, at least once each week for four successive weeks prior to the date set for hearing on the petition in the Small Business Exchange newspaper of general circulation, printed in this county.

**SUPERIOR COURT OF CALIFORNIA,
COUNTY OF SAN FRANCISCO**
400 MCALLISTER STREET
SAN FRANCISCO, CA 94102

BOWMAN LIU, Clerk
DATED - **December 23, 2019**

12/26/19 + 01/02/20 + 01/09/20 + 01/16/20